



# GLOBAL SOF FOUNDATION EVENT CODE OF CONDUCT

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## Global SOF Foundation - Event Participant Code of Conduct

Global SOF Foundation (GSOFF) has established this Event Code of Conduct (the “Code”) to serve as a guideline for the professional conduct of anyone attending or participating in a GSOFF Event and the consequences for unacceptable behavior. We expect all Participants to comply with this Code so that Events may be conducted safely, securely, professionally, and with respect for the rights and dignity of others.

Failure to abide by this Code may result in corrective action and sanctions, including refusal of admission, credential revocation, removal from the Event, permanent disqualification from future GSOFF Events, referral to law enforcement authorities, and any other measures deemed appropriate by GSOFF.

This Code applies to all attendees, media representatives, speakers, exhibitors, sponsors, staff, contractors, volunteers, organizers, vendors, and other guests (collectively referred to as “Participants”) attending, supporting, or participating in official GSOFF programs, conferences, meetings, exhibitions, demonstrations, social functions, digital platforms, and affiliated activities (“Events”).

By attending or participating in any GSOFF Event, all Participants acknowledge and agree to comply with this Event Code of Conduct.

### Expected Conduct

The following behaviors are expected and requested of all Participants, both in-person and on any digital platforms related to the Event:

- Behaving in a courteous and professional manner
- Treating all participants with respect, dignity, and consideration, in the spirit of valuing a diversity of views and opinions
- Being considerate, respectful, and collaborative in your communication and actions
- Discussing differences and critiquing ideas in a non-confrontational manner with due regard for the viewpoints of others
- Refraining from demeaning, discriminatory, or harassing behavior and speech
- Reporting suspected inappropriate behaviors directed at yourself or others
- Respecting the rules, policies, and property of GSOFF and its contracted Event facilities and vendors
- Complying with all applicable laws, regulations, and GSOFF Security Protocols
- Complying with all credentialing, screening, inspection, access control, cybersecurity, and emergency response procedures established by GSOFF Security or supporting law enforcement agencies
- Immediately reporting suspicious activity, unattended items, unauthorized access attempts, security vulnerabilities, or safety concerns to GSOFF Security personnel



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- Always wearing event credentials visibly within credential-controlled areas and presenting identification upon request by authorized personnel
- Cooperating fully with security screening procedures, inspections, badge verification, and incident investigations conducted by GSOF Security, venue security, or supporting authorities
- Reporting suspected inappropriate conduct or security concerns directed at themselves or others

## Security and Operational Integrity

To ensure the safety, security, and operational integrity of GSOF Events, all Participants acknowledge and agree that enhanced physical security, cybersecurity, surveillance, credential verification, and law enforcement measures may be in effect throughout Event venues, transportation routes, staging areas, demonstration zones, digital platforms, and associated event spaces.

GSOF reserves the right to inspect persons, bags, containers, electronic devices, vehicles, equipment, exhibits, and other property entering, exiting, or located within Event-controlled areas to ensure compliance with applicable laws, venue policies, and GSOF Security Protocols.

Participants may be denied entry, removed from the Event, have credentials revoked, or be referred to law enforcement authorities for conduct deemed by GSOF to present a safety, security, operational, reputational, cybersecurity, or insider threat risk.

GSOF reserves the right to restrict, suspend, or revoke Event access privileges at its sole discretion in the interest of maintaining Event security, operational continuity, participant safety, and mission integrity.

## Violations of Expected Conduct

Violations of this Code include, but are not limited to, the following behaviors, either in-person or on digital platforms related to the Event:

- Harassment, which is defined for purposes of this Code to include unwelcome or offensive verbal, visual, or physical contact directed at any Participant, including conduct, comments, or images that a person would reasonably find offensive, demeaning, or hostile



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- Sexual harassment, which is defined for purposes of this Code to include unwelcome, unsolicited, and unreciprocated sexual advances, requests for sexual favors, and other verbal or physical conduct or gesture of a sexual nature that has or that might reasonably be expected or be perceived to offend, humiliate, or intimidate another person
- Exhibiting behavior that is unruly or disruptive, or that endangers the health or safety of yourself or others
- Discriminatory conduct based on race, sex, sexual orientation, gender expression or identity, transgender status, age, national origin, disability, religion, marital status, veteran status, political affinity, or any other characteristic protected by law
- Deliberate intimidation, threatening, stalking, or following other Participants
- Sustained disruption of portions of the Event
- Invasion of privacy
- Actual or threatened pushing, shoving, or use of any physical force whatsoever against any person
- Destruction, theft, dismantlement, defacement, abuse, or intentional misuse of GSOF contracted venues, property, equipment, signage, or supplies
- Failure to comply with the directions of GSOF staff or venue personnel regarding the event operations or emergency response procedures
- Retaliation against participants for reporting activity that he or she believed to violate this Code
- Knowingly and falsely reporting violations of this Code in bad faith
- Accessing restricted or ticketed areas without a proper ticket, pass, and/or credential; misusing tickets, passes, and/or credentials; presenting a false identification; or permitting another person to falsely present the Participant's identification as his or her own
- Attempting to bypass security controls, interfere with screening procedures, tamper with surveillance systems, communications systems, access control systems, or other Event security infrastructure
- Any violations deemed to potentially impact national security, cyber integrity, or insider threat concerns will be escalated to GSOF Security for coordination with relevant authorities
- Flying or controlling any unauthorized manned or unmanned craft, whether inside the venue, within the event area, or in the surrounding airspace, is strictly prohibited without written approval from GSOF Security.
- Geofencing and unauthorized data collection are strictly prohibited. Any individual or organization found participating in geofencing or unauthorized data collection will be immediately ejected from the event and barred from participating in any GSOF events.

Moreover, this Code is not intended to be all-inclusive, and it may not specifically address certain conduct issues. In that event, as in all others, Participants are expected to follow the direction of GSOF Event staff, who will take appropriate action to ensure their safety, security, and well-being.



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## Enforcement and Corrective Action

GSOF reserves the right to take any action deemed necessary to maintain the safety, security, integrity, and orderly operation of the Event, including removal from the premises, credential revocation, denial of future attendance, confiscation of prohibited items, referral to law enforcement authorities, or other corrective measures deemed appropriate under the circumstances.

Failure to comply with this Code, GSOF Security Protocols, venue regulations, or lawful directives issued by Event staff, security personnel, venue personnel, or law enforcement authorities may result in immediate removal from the Event without refund or compensation.

Participants are expected to cooperate fully with any security investigation, incident response activity, emergency procedure, or law enforcement action associated with the Event.

Nothing in this Code limits GSOF's authority to take additional action deemed necessary to address conduct, threats, or operational concerns not specifically identified herein.

## Questions or Concerns

In the event that you wish to make a complaint about anything listed in this Code, or how any violations have been handled, you have the right to lodge a complaint directly with the supervisory authorities.

The details for each of these contacts are:

	Supervisory authority contact details	Alternate authority contact details
Contact Name:	Stuart Bradin	Sean Mahabir
Address line 1:	3690 W Gandy Blvd.	3690 W Gandy Blvd.
Address line 2:	#140	#140
Address line 3:	Tampa	Tampa
Address line 4:	FL	FL
Address line 5:	33611	33611
Email:	<a href="mailto:sbradin@globalsoffoundation.org">sbradin@globalsoffoundation.org</a>	<a href="mailto:smahabir@globalsoffoundation.org">smahabir@globalsoffoundation.org</a>
Telephone:	+001-813-530-5184	+001-813-530-5184